

MENTORING/ACCOUNTABILITY QUESTIONS FOR GROWTH

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The art of coaching and mentoring primarily involves listening.
The art of listening primarily involves asking the right questions.
The art of asking the right questions primarily involves framing questions
in a way that encourages people to dig deep and to give descriptive answers.

For example, when trying to get a response regarding the nature and quality of a person's relationship with their spouse, an ineffective question would be, "Are you getting along well with your spouse?" Questions that can be answered in one or two words or even one or two sentences are not effective questions. Effective questions are like the handle of a faucet - give it a little twist and it elicits a healthy flow. A better question regarding the quality of a person's marriage relationship might be, "How are you mirroring Christ/the Church in your relationship with your spouse and how are you failing to mirror Christ/the Church?"

Asking the right questions, or asking effective questions, however, is not enough - you also have to ask questions effectively. In order to ask questions effectively, you must be prepared with appropriate and specific questions. The questions you prepare should relate to the person's real-life situations. Also, the questions you prepare should allow a person to reflect on his/her alignment with biblical values and on his/her God-given priorities. Take time out, before every coaching/mentoring opportunity, to prayerfully and discerningly prepare a list of questions that will serve as tools to help the person to dig deep and to open up. Frequently growth occurs, without having to tell people anything, when effective questions are asked effectively, because as people give expression to their own challenges and trials, they often come up with the best way to deal with them.

The following is a categorized list of questions for use in accountability relationships, mentoring relationships or any other relationship which includes intentional growth as an expressed purpose.

*My co-mentors and I wrote many of these questions. In addition, I gleaned questions from the following sources:

Empowering Leaders Through Coaching materials (tapes and syllabus) by Steven Ogne & Thomas Nebel (Church Smart Resources)

Mentoring course syllabus by Robert Clinton at Fuller Graduate School of World Missions

The Ascent of a Leader, by Bill Thrall, Bruce McNicol and Ken McElrath

Focusing Leaders, by Terry Walling (Church Resource ministries)

Increasing Your Leadership Confidence, by Bobb Biehl

Coaching For Performance, by John Whitmore

Into the Depths of God, by Calvin Miller

The Emotionally Healthy Church, by Peter Scazzero

Listening to Your Life, by Frederick Buechner

Leading with Questions, by Michael Marquardt

Sacred Companions, by David Benner

Candlelight: Illuminating the Art of Spiritual Direction, by Susan Phillips

Holy Listening: The Art of Spiritual Direction, by Margaret Guenther

Seeking God Together: An Invitation to Group Spiritual Direction, by Alice Fryling

NOTE: Many of these questions mention a timeline ("lately", "since we last met", "in the past month", etc.). These can be interchanged; use the length of time that fits the situation best.

With some questions, you could add "I asked you this" some time ago, e.g. "a year ago" or "two years ago" and you answered [share their previous answer]. "Has there been growth since then?"

General Background information

1. What is the most meaningful thing that happened to you since we last met?
2. What were three high points in your life over the past week or two?
3. What has been your greatest challenge lately? How are you dealing with it?
4. Where are you feeling resistance in your life right now?
5. In the past weeks, what have been your consolations and your desolations?
6. What has elicited the strongest emotions in you in the past month? What were the emotions and why were they so strong? What does that tell you?
7. What is a decision you are trying to make right now? If you had to decide in the next 60 seconds, what decision would you make and why?
8. How productive are you right now? How happy are you right now? Which is more important to you and why?
9. Since we last met, what has been sweet and what has been sour?
10. What are your greatest sources of or reasons for joy since we last met?
11. What has been life-giving to you lately?
12. What are you wrestling with lately?
13. What tough questions are you dealing with right now? Are you listening to a diverse group of people in your life to help answer the questions?

14. What is going on in your life that you are excited about?
15. What "new song" are you singing lately?
16. What color would you choose to describe your life right now? Why?
17. What grace moments stand out for you over the past few weeks?
18. Have you fallen into any unhelpful ruts lately?
19. What situations have given you hope lately?
20. Are there any crossroads at which you find yourself at this time in your life?
21. Good questions are those that work on us, not those we work on. What good questions are working on you right now?
22. What have been some unexpected "open doors" in your life and ministry lately?
23. Have there been any "closed doors" lately? How are you responding?
24. What has been your greatest hurdle lately and what are you doing to get past it?
25. When have you felt most like your gifts were being used lately?
26. What are your two biggest blessings right now?
27. What have you been reading lately and what are you learning from it?
28. What are your most satisfying accomplishments this month?
29. What has been the greatest joy in your family life lately? The greatest challenge?
30. Describe your current level of contentment. Where do you feel "holy discontent"?
31. What has been the greatest challenge to your inner peace lately?
32. What is your biggest regret in the past month?
33. What difficulties are you facing right now? Are they making you bitter or better?
34. What or who has encouraged you lately?
35. How have you developed an environment of grace in each of your spheres of influence lately? Any failures to do so?
36. What are your current stressors? How are you dealing with them?
37. Where have you experienced the greatest temptation lately?
38. What are your fears at the present time?
39. What were your challenges and your victories over the past month? How did God work equally through your low points and your high points?
40. What were your greatest accomplishments this month in which you saw God working through you?
41. In what areas is your "shalom" being challenged right now?
42. What rut have you fallen into lately?
43. How have you gained a measure of freedom or victory lately?
44. What big decisions lie ahead or are you dealing with now? How are you looking for direction?
45. What "new wine" have you experienced lately? Has your wineskin been able to accommodate the "new wine"?
46. Do you ever get weary of doing good? If so, how can you guard against it?
47. Our lives can be thought of as a grace sponge. What parts of your life are not soaking up grace? What parts of your life are not squeezing out grace?
48. How have you felt affirmed lately?
49. What issues are most important to you right now?

50. What currently motivates your obedience and service?
51. "Spiritual GPS":
 - What thoughts have preoccupied your mind in the past few weeks? (mind)
 - What emotions have dominated your heart or have recurred frequently in the last few weeks? (emotions)
 - What has been your physical state of being in the last few weeks? (body)
 - What does this tell you about where your spirit is in your walk with Jesus? (spirit)
52. What milestones have you accomplished recently?
53. What are areas of struggle in your life lately? What may God be teaching you through these struggles?
54. How have you fulfilled the mandates of your calling lately?
55. What has been the greatest challenge to your integrity lately?
56. What are your top two or three priorities for the next few weeks? What action steps will you take to carry out these priorities?
57. What is most important for you to deal with in the coming week?
58. Do you feel more "put together" or "pulled apart" lately? Explain.
59. What has been strengthening your faith lately?
60. "My yoke is easy and my burden is light." What burden do you need to lay on Jesus' shoulders today so that your load is light?
61. Do you feel in the center of God's will? Do you sense his peace?
62. Where are you not 'aligned' with God in your thinking and will? What are you going to do to address a lack of alignment?
63. Of what do you need to repent?
64. How are you creatively relating to God? What are you doing to make sure your relationship is fresh, exciting and growing?
65. Where do you find yourself currently resisting God?
66. How was God's glory the motivation for everything you have done lately? What other motives compete?
67. How have you demonstrated your love for God lately?
68. How have you been growing in worship?
69. We live in a culture in which having answers is more popular than asking questions, but in spiritual formation, the journey involves asking ever deeper questions. What are your questions lately as you seek to deepen your relationship with God?
70. Life's challenges are often a disruptive grace. How have you experienced *disruptive* grace lately? (i.e., what assumptions were shaken, blinders taken off or ruts identified so that you could be more at one with God, family, and the Body of Christ?)
71. How would you most like God to touch your soul, your inner being, at this time in your life?
72. Have you been satisfying your hunger for God lately? What has most satisfied your hunger for Him?
73. How is your relationship with the Holy Spirit developing and deepening?
74. How are present circumstances affecting your joy? What does it take to be joyful in all circumstances?
75. What has God been doing in your life since we last met?
76. In what ways has God unveiled his glory for you lately?

77. What new insights has God revealed to you lately?
78. What are you asking God for in regard to yourself right now?
79. How have you consciously worked at emptying yourself of self lately?
80. What promptings or "holy nudges" have you sensed from the Holy Spirit lately?
81. Who or what has God used in your life to clarify your thinking?
82. What fruit has God borne through you in the past few months?
83. What has God been saying to you lately, through your devotions or through his still small voice?
84. Sanctification is the on-going process of Spirit-influenced transformation. How has the Spirit changed you over the past year?
85. In what ways has the Spirit been quickening you, heart, mind, and soul?
86. How has God surprised you lately?
87. What situations have given you confidence in the Lord lately?
88. How has God demonstrated his grace and mercy in your life lately?
89. In what ways has God made his presence known to you in the last couple of weeks?
90. What have you been doing to dive into the depths of God lately?
91. Have you gotten yourself in God's way lately? How?
92. What has God been putting on your heart lately? What has he been saying to you?
93. In the Christian life, there is an initial conversion (turning to God), but conversion is also continual. As you take up your cross and follow Jesus, what conversion have you experienced lately?
94. Have you sensed the Holy Spirit's conviction lately? About what?
95. How has God "had His way with you" lately? How have you gotten in His way?
96. What are your greatest victories in Christ lately?
97. How have you experienced God's great and personal love for you lately?
98. What "aha moments" or revelations has the Spirit given you lately?
99. How have you been worshipping the other six days of the week?
100. What burdens has God been laying on your heart to see happen?
101. What have you been learning from the Word lately? What has the Spirit quickened in your heart?
102. How have you been dependent on God in prayer lately?
103. What specific answers to prayer have you seen lately?
104. What are you consistently taking to God with prevailing prayer?
105. How are you praying lately? With what results?
106. How has your life of prayer been lately? Are you having communion with God in prayer?
107. Did you use your imagination in prayer to experience greater intimacy and communion with God lately? How has that affected your communion with God?
108. What have you been doing to relate more to the Holy Spirit?
109. What is your greatest need from God today?
110. How have you experienced or received God's grace this past week?
111. What are the "traces of grace" in your life in the past week?
112. What have been highlights of your relationship with the Lord since we last met?

113. Rev. 1:17 – “Then he placed his right hand on me and said, ‘Do not be afraid. I am the first and the last. I am the living one.’” How have you felt God’s touch lately?
114. How have you unveiled God’s glory lately?
115. What has God taught you since we last met?
116. What time have you spent with anyone who is a non-believer this past month? With what results?
117. In what ways have you tangibly recognized God’s presence and goodness in your life in the past 2 weeks?
118. Who has God used to speak to you lately?
119. How has God affirmed and encouraged you lately?
120. Where do you feel God working in you most lately?
121. How have you experienced the holiness of God lately? How do you respond to his holiness?
122. In *Experiencing God*, the author calls us to find God at work and to join him in what he is doing. How does that describe you in the past month?
123. How has God blessed you to be a blessing lately?
124. How have you been growing in knowledge of God’s will?
125. Have you diminished God’s sovereignty by your determination to serve Him in your own way lately?
126. Do you think of things every day to thank God for?
127. Have you sensed God’s displeasure in the last few weeks? Where?
128. Which of God’s priorities has been motivating you lately?
129. What do you most need from God right now?
130. How has God revealed himself to be working in the ministry he has entrusted to you lately?
131. How are you doing at diverting daily for time with Jesus?
132. What of God’s sense of urgency has most rubbed off on you lately?
133. How are you being transformed lately as a result of the already but not yet kingdom reign of Christ?
134. How are you getting along with the Holy Spirit lately?
135. What has God been growing in you lately?
136. What are you trusting God for right now?
137. How did you get along with each person of the Trinity this past week? Describe an experience with each.
138. What has God taught you about himself, yourself, or his world lately?
139. How have you made space for God lately? How have your quiet times been?
140. The Holy Spirit is described as the water of the River of Life. What have you done lately to channel that life-giving water to others? What have you done that hindered the flow?
141. How are you doing at listening to God?
142. For what are you most seeking God’s face lately?
143. What are you trusting God for right now?
144. As an image-bearer of a Creator-God, how have you reflected his creativity lately?
145. Has God’s Word been “sweeter than honey” to you lately? If not, what change can you make to make it so?
146. What spiritual challenges and spiritual joys have you experienced lately?

147. Where is the spiritual battle greatest in your life lately? What are you doing about it?
148. What one thing can you do next week that will lead to positive change (continued sanctification) in your life?
149. Has your thought life been pure lately?
150. What sins have you been battling with lately? What is your battle plan?
151. What makes Christ totally captivating to you?
152. How do you know you are loved by God?
153. Where do you see God working most powerfully in [your employer]?
154. Where do you see God working most powerfully in [your church/congregation]?
155. What area of your life most needs God's transforming presence and power?
156. Jesus takes residence in us; in what rooms in your life is he doing some housecleaning?
157. What are you most thankful to God for?
158. If God would screen your thoughts, what might he want to screen out?
159. How do you feel or sense God's pleasure in your work?
160. "Idols allow us to control, manipulate, or avoid God." Do you have any idols?
161. Describe the "space for God" in your life.
162. What are one or two of the turning points in your life with God? What changes did they call for?
163. If there is one thing you could change in your relationship with the Lord, what would it be? What can you do to effect this change?
164. In *Chariots of Fire*, Eric Liddell said, "I feel the pleasure of God when I run." What things that you do give you that feeling?
165. In what area of your routines do you not recognize God's glory?
166. How has God shown himself to be faithful?
167. Elton Ladd calls our present age the "already but not yet" kingdom. What are evidences that we are living in the "already"?
168. How do you keep on giving without giving up or giving out?
169. What things/situations fill you with a "holy discontent"?
170. What are your 3-4 most fundamental assumptions in your relationship with the Lord?
171. What are your greatest strengths? Are you maximizing your strengths?
172. Rick Warren wrote, "Great souls are grown through struggles, storms and seasons of suffering." What struggles, storms, or seasons of suffering has God allowed in your life that resulted in growth?
173. What issues are important to you?
174. If you could change one thing in your life effortlessly, what would it be and why?
175. What gives you energy? What saps your energy?
176. Fred Smith wrote, "When people ask me my definition of success, I tell them: 'the ratio of gifts given to gifts used'." What is your success ratio?
177. How do you respond to and overcome disappointments?
178. What apparently impossible thing, if made possible, would change everything?
179. Who are your heroes? Why? (historical or contemporary)
180. Who are your models? Why?

181. The beauty of the human soul can be measured by what one longs for. What do you long for?
182. How do you strike the balance of being "in" the world but not "of" it?
183. The Old Testament is full of accounts of God's people grumbling, casually despising God's provision or will. Are there any things that you tend to grumble about?
184. How does your faith inform your politics?
185. What do you anticipate as a pain in your future? What do you anticipate as a healing in your future?
186. What triggers joy for you? What triggers frustration or anger for you?
187. What is the question that, if you had the answer, would give you greater freedom or transformation?
188. What do you do to adjust to the ferocious and unrelenting pace of change?
189. Name two things that are (or would be) on your "bucket list" (of things to experience before you die).
190. I John 4:1 says, "Dear friends, do not believe every spirit, but test the spirits to see whether they are from God." How do you see Western Christians failing to test the spirit of this age (in our culture)?
191. What things "turn you off" emotionally, physically, spiritually?
192. What disappoints you? What frustrates you?
193. What do you tend to take for granted? What will you do to change it?
194. What things equally touch your head and your heart?
195. Do you worry about anything? What? Why?
196. How do you handle adversity?
197. What are your Goliaths and do you have David's faith to believe that they are toast?
198. What is your biggest regret?
199. Where or in who do you most want to see God's shalom?
200. Do you ever drag experiences from the past into the future in a non-helpful way?
201. What is your biggest goal in the months ahead? What two or three things will you have to do to reach your goal?
202. What do you look forward to doing in the future? What prevents you from doing it now?
203. What is your greatest source of motivation to do more tomorrow of what you are doing today?
204. What threatens you?
205. What concerns do you have about the ministry God has given you?
206. How is it with your soul?
207. In what areas of your life do you feel the most "shalom"?
208. What hurtful prejudices do you have?
209. No church is perfect. How would you like your church to improve? How can you be involved in bringing about this improvement?
210. How do you feel when you experience resistance?
211. What are you doing when you feel best about yourself?
212. How do you deal with the losses in your life?
213. What have been your "delectable mountain" experiences?

214. Have you wept about anything in the past year? At what and why? What does this tell you?
215. Towards what is your heart "soft"? Towards what is your heart "hard"?
216. Life in a broken world inevitably involves disappointments. How do you deal constructively with disappointments?
217. What do you fear? What do you do about your fears? What makes you anxious? What do you do about your anxiety?
218. What triggers positive self-talk? What triggers negative self-talk?
219. We are whole persons, with emotions. Are there ways you stifle your emotions too much?
220. Is there anything that keeps you from being what you want to be?
221. How do you decide between respecting tradition and pursuing change?
222. What events, people or things most contribute to your sense of shalom?
223. Jesus was full of grace and truth. Are you by nature a grace-giver or a truth-teller? Which, then, do you need to grow?
224. Can you share one of your coping stories?
225. What "sins" of your fathers has been passed on to you? Have you dealt with this? If not, what will you do to deal with this?
226. List some limitations God may have placed on your life. How can they serve as a gift?
227. Do you emphasize your rights more than your responsibilities?
228. How do you guard your heart in success? How do you guard it in times of disappointment or perceived failure?
229. What is your decision-making process for saying "yes" or "no" to opportunities? Are you satisfied that you do this well?
230. What do you most remember of your father's teachings/training? (Proverbs)
231. N.T. Wright wrote, "the virtues of truth and love are the ways in which we are to 'grow up into him,' even as the growth is supplied by him in the first place." What is your understanding of how to exercise both truth and love simultaneously?
232. How are you at receiving correction?
233. What are some blessings/learnings you have received through trials?
234. To what extent has your experience and training, the fact that you are intelligent, made you vulnerable to being wrong? or, How might overconfidence bias you to use "outdated maps" when seeking to interpret new information? (from *Seize the Vuja De* by Steve Moore)
235. What factor, if acted upon, would create the greatest leverage to move you beyond [a current challenge]?
236. What, to you, is the difference between joy and happiness? How do you attempt to nurture more of each in your life?
237. What are your hopes and expectations for [an upcoming event, trip, etc.]?
238. What are you praying for as a response to [an upcoming event/activity]?
239. How are you going to ensure balance [during a specific upcoming situation]?
240. How did God show up at your recent [event]?
241. How did God bless you and bless others through you through [a recent event, trip, etc.]?

242. Has your generosity been affected by [a recent change]?
243. What did God teach you through [a recent experience]?
244. What did a recent death in the family say to you, or what did God say to you through it?
245. How was your recent retreat? What experience did you have with God?
246. How did a recent [conference or learning opportunity] go? How will you use what you learned there?
247. What did the Lord teach you in your planning and execution of [a recent event]?
248. What was God's message to you as you celebrated Christmas [or other holiday] this year?
249. What do you learn about God and our lives in Christ from the winter season?
250. Were you able to [do a planned event]? What did it say to you about God's relationship with you?

251. How is your transition going?
252. What excites you most as you approach the coming transition in your life?
253. What changes do you need to make (attitudes, habits, etc.) to make the adjustment to this new phase of your life?
254. Have you updated your Ministry Statement to reflect your transition?
255. What unique opportunities is God giving you in this period of your life?
256. What are you doing to serve your spouse sacrificially as s/he goes through the adjustment to your transition?
257. What are your highest priorities leading up to this transition?
258. What are your emotional and spiritual priorities in the next two weeks as you prepare for your transition?

Personal Growth/Learning

259. What have you learned lately?
260. What are your short term learning goals? Long term learning goals?
261. If you could wake up tomorrow having gained one desirable ability or quality, what would you want it to be? What is keeping you from gaining that ability or quality?
262. How have you done recently in gaining the [specific trait] you desire?
263. What are your reading habits? What have you read lately? What did you learn?
264. Are you a lifelong, continual learner? How do you sustain continued growth?
265. What competency or skill would you like to develop and how would you use it?
266. What is the impact of reading [a specific book] and how is God moving you to act on what you have learned from it?
267. What do you want to learn, from whom, for specific empowerment?
268. What is the key learning you take away from [a book you read]?
269. Who are your current mentors and what are they doing for you?
270. What are your growth needs? How do you plan to meet these needs?
271. What does aging/maturing well look like to you?
272. In what area of your life are you progressing or growing the most lately?
273. Which do you think is more important, maximizing your strengths or minimizing your weaknesses? Why?
274. We are God's image bearers, and since God is perfect, in what areas are you intentionally striving for excellence?
275. What percentage of your God-given potential are you using? How can you close the gap?
276. What difficult challenge in the last year has produced the most growth in you?
277. What are you doing to constantly grow and to avoid attitudinal or behavioral ruts?
278. What is on your "think" list? What issues are you being led to reflect on and grow in your understanding about?
279. What do you do to stay current and relevant in your thinking?
280. What are you currently doing to develop yourself?
281. What habit would you like to break?
282. What specific qualities do you hope will have increased in you by the time your journey is done?
283. What are the top two goals you are working on right now? What are the most important things to do to get traction on accomplishing these?
284. What are you doing to stimulate your mind so that you continue to grow and continue to use your mind for God's glory?
285. What keeps you from being what you most want to be?
286. What are the most important things you can do to make the biggest positive difference in your life?
287. Are there any areas you are targeting for specific growth and empowerment? How can I help you achieve that growth and empowerment?
288. In what ways is your character continuing to be shaped?
289. What is your greatest strength, your greatest talent or gift, and how do you maximize that?

290. What problem in your life has caused the greatest growth in you?
291. What have you learned lately?
292. What changes would you have to make in yourself to [achieve a goal that has been identified]? Are you willing to make those changes?
293. In what areas of your life are you targeting growth?
294. What are you doing to ensure positive, on-going transformation in your life?
295. What insights have you gained in our reading of this book on [topic]?
296. A rich and full life is a life of growth. What new experiences or areas for growth are you interested in pursuing?
297. What is a learning goal for you in the year ahead?
298. What do you wish you had more time for? What will you have to do to make available the time you need?

299. Is your life balanced according to biblical priorities? Explain.
300. Grapefruits are segmented, with each section separated from each other. What tempts you to live a "grapefruit" life?
301. When you have time for yourself, how do you use it?
302. Search engines rank pages so that the top sites appear first on searches. If you rank your interests and passions, what would appear at the top of your list? If you ranked them by the amount of time spent on them, what would change?
303. In which areas of your life do you sense stewardship and in which areas do you sense ownership?
304. Does your calendar show a good balance between God, family, ministry, other relationships, and rest?
305. Describe the state of balance in your life lately. If there is a balance issue, what are you going to do about it?
306. If you had an extra hour in each day, how would you use it? What keeps you from doing that now?
307. How does your use of time reflect the priority you give to your relationship with God?
308. How have you been doing at taking time away lately?
309. How does your calendar show a God-honoring balance between family and ministry?
310. If your spouse could change anything about your schedule, what would s/he change?
311. Who gets the right to influence in your life and ministry?
312. How are you doing at working out the difference between being called and being driven?
313. How are you doing at maintaining margins (space) in your life?
314. What is the difference between a boundary and a wall? Describe your boundaries and your walls.
315. What have you done to ensure balance in your life?
316. Can you identify specific areas in which you are experiencing imbalance? What steps will you take to correct the imbalance? Who can help you?
317. What have you done to rest and to play lately? What role does play have in your life?
318. What are your sleep patterns? Are you getting enough sleep?

319. Is your busy schedule an ego issue or a genuine desire to use gifts in a balanced and God-honoring way?
320. How are you doing physically? Emotionally? Cross-culturally?
321. What can you do to interrupt some of the cycles in your life so that tomorrow isn't just more of the same? What can you do that will really lead to positive change in your life?
322. What are the most important things (1-3) you can do to make the biggest positive difference in your life?
323. What do you do to keep from growing old as you grow older? (Physically, mentally, spiritually)
324. Francois Fenelon wrote, "Peace is what God wants for you no matter what is happening." How are you doing at having a quiet center that nothing can disturb?
325. In what specific areas of your life are you experiencing imbalance? Are you willing to pay the price to become balanced?
326. Fred Smith wrote, "A good measure of maturity in Christ is an integrated life; one that encourages fewer and fewer compartmentalizations. Maturity is achieved when all of life is an expression of faith." How do you tend to compartmentalize? Or, what part of your life is not fully integrated?
327. What have you done recently to relax and enjoy yourself?
328. Are you good at saying "no"? Describe what processes are involved in being good at saying "no".
329. We will never hear God ask "Why didn't you keep more for yourself?" What are you doing to ensure that you are spending less on yourself?
330. How are you doing at observing boundaries and maintaining balance?
331. Have you continued to schedule and carry out regular reflection times? How has it gone?
332. What do you wish you had more time for? Will you make a plan to rearrange things to get the time?
333. What do you regret not having done in the past? What might you regret five years from now if you don't do it?
334. What do you need to "put off" so you can replace it with God-pleasing habits?
335. If the scarcest resource in your life determines how much you can do, what is your scarcest resource (money, time, energy, meaning, etc.)? What shift may you need to make?
336. What do you do to balance responding to new opportunities and busyness?
337. How are you doing at living life simply, balanced, and flexibly?
338. In your busyness, what are you doing to maintain a healthy balance?
339. Are you making more deposits than withdrawals from your emotional energy bank?
340. Do you steward time and resources as carefully as you steward money?
341. Any good thing can be overdone. How do you decide when enough is enough?
342. What part of your time have you not redeemed?
343. How is your stewardship of time going since we last met?
344. How are you doing with Sabbath rest and the struggle with feeling overwhelmed?

Relationships

345. How are your family's spiritual needs being met?
346. Are each of your family members getting enough of your time and attention?
347. What do you do to demonstrate that you love your wife as Christ loved the Church?
-OR-
What do you do to respect and submit to your husband as the church respects and submits to Christ?
348. What do you do to nurture a deepening relationship with your spouse?
349. Are you an exceptionally good parent? Explain.
350. How are you influencing your kids to lead faith-filled, obedient lives as followers of Jesus?
351. As your children grow and mature, are they becoming your friends?
352. What has been the most challenging part of family life for you? What has been the greatest gift of family life for you?
353. What have you learned about God or about living out your faith from your husband/wife?
354. What most challenges your "oneness" with your husband/wife? In what areas are you most unified?
355. Do you enjoy living with yourself? Do others enjoy living with you?
356. How have you been Christ-like in your love and service for your spouse lately? How can you be even more Christ-like for him/her?
357. What do you love the most about your spouse? Tell him/her.
358. What have you done lately to nurture a deepening relationship with your spouse?
359. How is your family?
360. How are you presenting your spouse to yourself without fault or blemish?
361. In what way will you do what your spouse doesn't like to do?
362. How and when do you listen to your spouse? To your family?
363. In your family life, are any tasks "beneath you"? (Does your spouse do certain things because you will not, or is there a fair division of labor in which you share "unpopular" duties?)
364. How would your spouse answer if I asked him/her if you were loving him/her in the past month as Christ loves the church?
365. How are you growing in Christ-like sacrificial love for your spouse?
366. What could the people closest to you tell me about the state of your body, mind and spirit?
367. What are you asking God for in regard to your spouse?
368. If your husband/wife could change anything about you, what do you think s/he would change? Can you work on that change?

369. How was love the hallmark of your human interactions this week? How was love not the hallmark of your human interactions?
370. Which is easier for you, to accept love or to give love? Why?
371. Was love the hallmark of every human interaction this week? If not, what happened and how will you change that response in the future?

372. If love means giving up something for the benefit of someone else, what might you consider giving up and for whom?
373. In the parable of the Good Samaritan, Jesus challenged the expert in the law to redefine who his neighbor is, who he should love as himself. When the Samaritan was identified as the person who truly loved his neighbor as himself, Jesus told the law expert to go and do likewise. With what neighbors are you doing likewise?
374. Do you let people get close enough to really love you for who you are? What do you do that might keep others at a safe and comfortable distance?
375. Who affirms or encourages you? Who do you affirm or encourage?
376. Who have you encouraged lately? How did you encourage them?
377. Are you an encourager? How do you carry out the ministry of encouragement?
378. Do you encourage your pastor? How?
379. God calls us all to the ministry of encouragement. Who will you intentionally encourage this week?
380. Who have you gone out of your way to affirm and encourage lately?
Who may need your encouragement or affirmation in the coming weeks?
381. How are you doing at the ministry of encouragement?
382. What applause, and from who, motivates you?
383. What compliment do you get the most often? What compliments do you appreciate most?
384. What type of compliments do you value the most? From whom?
385. We are blessed to be a blessing: who has been a blessing in your life lately?
Have you thanked them? Did you count the blessing and thank God?
386. We are blessed to be a blessing: How have you intentionally been a blessing to someone recently?
387. Who could you bless that you haven't, and how?
388. How have you been intentional this week about being a blessing to others?
389. Who has been a blessing in your life recently? Have you thanked them?
390. What have you been doing to create an environment of grace in your network of relationships lately?
391. How are you doing at making a "grace response" your default in every interaction?
392. Is there anyone you need to give more grace?
393. Do you accept love and grace as easily as you give it?
394. In what ways might you extend more grace to yourself than to others?
395. Have you done absolutely everything you can to keep unity and peace in the body of Christ?
396. "As much as it is in your power, keep the peace in the body." How have you done that?
397. How do you handle confrontation: comfortably and in a timely way, or not until pressure builds?
398. Do you have any unresolved conflicts with anyone? How will you resolve the conflict?

399. Are there any unresolved conflicts in your circle of relationships right now?
What are you doing about it?
400. Is there anyone you have not forgiven? Are you angry with anyone?
401. Of whom do you need to ask forgiveness?
402. Is there anyone you have a hard time forgiving 70 x 7?
403. Do you hold any grudges?
404. Are you living at peace with all men as far as it depends on you?
405. What is your strategy for ensuring that your motives are right in dealing with people who irritate you?
406. Are you as good at allowing others to serve you as you are at serving others?
407. Who in your life is easiest to serve? Why? Who in your life is hardest to serve?
Why?
408. How has God used others in the body to serve you lately?
409. What intentional acts of service have you done for others lately?
410. Who has God been using to speak to you lately?
411. What people is God using to speak his will into your life?
412. How are you helping others to hear and follow God's voice regarding specific opportunities in their lives?
413. In what areas of your life do you most need the gifts of others?
414. How have you sought out the gifts of others lately?
415. Who has been benefiting lately from your spiritual gifts?
416. Are you interdependent in the body of Christ? Do you seek out the gifts of others to minister to you?
417. What do you most need from others (the body) right now?
418. What evidence is there that your relationships with others are deepening?
419. Sadhu Sundar Singh wrote, "The true Christian is like sandalwood, which imparts its fragrance to the axe which cuts it, without doing any harm in return." Have you had opportunities to be like sandalwood? Describe them.
420. Through whose eyes do you see yourself? Are those eyes helpful or hurtful?
421. Who are the people in your life most interested in your inner growth? What role do they play in that process?
422. "The way of a fool is right in his own eyes, but a wise man listens to advice." (Prov. 12:15) Who do you go to for advice? Do you seek advice enough?
423. Did you look like Jesus and smell like Jesus (the fragrance of Christ) to everyone you interacted with lately? Illustrate.
424. How would your friends describe you?
425. How are you relating to the poor and the oppressed?
426. Who has been affecting your life in a significant way for good recently?
427. Have you neglected to be kind and compassionate to someone who is hurting?
428. Do you experience challenges in "trust" with others?
429. We are called to submit to one another out of reverence for Christ. What does submission to one another look like to you?
430. Do you intentionally put people in your life who personify godly traits? Who, and what traits? (contemporary models)

431. How do you experience resistance from the people God has placed in your life? How do you deal with it?
432. How often in conversation do you remark about the positive characteristics of others?
433. How are you ensuring growth in the relationships that matter the most to you?
434. What relationships have challenged you lately?
435. Are you satisfied with how much of yourself you are sharing with others? How can you add value to at least one new person in the next month?
436. As a person of influence, it is always gratifying to receive thanks for your influence. Who has influenced you and deserves your gratitude?
437. Who most benefits when you succeed?
438. Who has benefitted from your success lately?
439. How have you crossed boundaries of differences in relationships?
440. How do you nurture a listening posture with others?
441. Are you able to see yourself as others see you?
442. Who has received your best lately?
443. Who are you investing most heavily in for their spiritual growth?
444. If there is one thing you could change in your relationships with others, what would it be? What can you do to effect this change?
445. How do you promote and invite good constructive criticism?
446. How are you doing at active listening (really listening when people are speaking instead of forming responses as they speak)?
447. What image do you want to project; is that image the same as reality?
448. Do you have a strong sense of awareness of heaven and hell? How does that affect your relationship with others?
449. What do you expend or do to impress others? Why?
450. To whom do you need to listen more?
451. What are the characteristics of true friendship?
452. How many true friends do you have?
453. What are the responsibilities of being a true friend?
454. How can you improve your listening skills?
455. To whom are you accountable and are you open, vulnerable and honest with them? Do you hold anything back?
456. Who gets your best?
457. Are you the same person when you are alone as in public?
458. In James 2:8-13 there is an implied contradiction between faith and showing favoritism. What challenges do you experience in not showing favoritism?
459. What are the criteria for determining who you get transparent with?
460. Who do you need to speak to or partner with to take the next step in acting on God's personal call to you?
461. How are you participating with the Lord in the task of making his bride more beautiful?

462. Who is modeling servant hearted leadership for you? What does it look like in that person?
463. What are two of the most important lessons you have ever learned about Christian leadership?
464. How are you providing for the safety for those you are influencing?

465. How are you passing on what God has worked into you? To whom?
466. What challenges are you accepting for the benefit of those you are serving?
467. Where do you experience resistance to your leadership? What are the issues involved?
468. Have you in any way abused the influence/authority God has given you in your interactions with others?
469. You serve many people. Who do you allow to serve you and how?
470. Who are your role models? Who do you emulate and what about them is worth emulating?
471. We set goals for ourselves which are SMART; one of these attributes is that the goals are "achievable". Are your expectations of for others real and achievable?
472. Do you solicit honest criticism? How do you respond to it?
473. Who are the authorities in your life, and in what areas?
474. Who has God blessed you to bless lately as a servant leader?
475. How have you demonstrated Godly leadership in the past week?
476. How is God working in the lives of those you are mentoring?
477. How are you casting vision and communicating vision for those you lead?
478. What have you done lately to develop leaders?
479. What benefactors or sponsors has God used to challenge you and give you the courage to step out in faith in new areas of ministry?
480. Who are you investing most heavily in for their good and their growth?
481. What do you still need to be the best leader you can be?
482. How have you demonstrated your best leadership?
483. Who are you influencing for kingdom growth and for what specific growth?
484. How are you modeling evangelism and spiritual formation for your followers?
485. What are you doing to ensure the success of those you work with?
486. What are you doing presently that you could train someone else to do?
487. Are you willing to share credit easily?
488. When it comes to leadership, what are your greatest strengths? Weaknesses?
489. If you were the ideal leader that you believe you are called to be, what would you be doing differently?
490. How have you grown as a leader since we started meeting together?
491. How do your actions substantiate the value you place on servanthood or servant-leadership?
492. What do you do to ensure that you follow as well as you lead?
493. As you look over your shoulder, who is in the wake of your influence and how are they doing?
494. What attitudes do successful Christian leaders reflect?
495. Who are you targeting to help in writing a Personal Ministry Statement?
496. We all fall short of the mark in following Jesus' example of servant leadership. What can you do to sacrifice/suffer more for those you lead?
497. Are there any gaps in your life that undermine your leadership?
498. Considering the opportunities God presents to you and the way he has shaped you, in what ways can you add the most kingdom value to others?
499. If the standard of leadership is the goal of bringing God joy, how would that affect your day-to-day activities?

Spiritual disciplines/relationship with God

500. Psalm 139:23-24 says, "Search me O Lord, and know my heart; test me and know my anxious thoughts..." What are your anxious thoughts?
- "...see if there is any offensive way in me and lead me in the way everlasting." What offensive way might be in you?
501. How do you ensure that you are living as an interdependent part of the body of Christ?
502. We serve one God in three persons. How do you relate uniquely to each person of the Trinity? How do you grow in relationship with each?
503. The Holy Spirit drove Jesus into the desert to test him. How has the Spirit placed you in the desert?
504. Is your walk with God becoming more intimate, more real as time passes?
505. "God, let me make a difference for you that is utterly disproportionate to who I am." How have you experienced God working through you in that way?
506. Matthew 14 tells us of Peter walking on water in response to Jesus' challenge to "come". What challenging thing are you doing in response to Jesus' challenge to you?
507. When do you most clearly hear the "hound of heaven" baying at you?
508. As a Christ follower, what are you risking for him?
509. What have you been risking lately for the sake of the gospel?
510. What more can you sacrifice for the sake of the gospel?
511. In what situations was your trust in God put to the test? What, in your experience, are the main components of building such trust?
512. John 10:1-5 contrasts the shepherd with the thief and says that the sheep hear the shepherd's voice. What kinds of "noise" are obstacles to listening well to God?
513. What small seeds are you planting that could one day become large trees in the Kingdom?
514. Luke 3:5-6 talks about making the crooked straight and the rough ways smooth. How is God equipping you to do that?
515. If "Muslim" is one who submits to God, what are you doing to be a better Muslim – one who submits?
516. What do you see as your key roles as an elder? How are you fulfilling these roles in the context of your church?
517. How do you understand the concept of "keep step with the Spirit" in Galatians 5?
518. Isaiah 58:9-10 says that if we "do away with the yoke of oppression, with the pointing finger and malicious talk ... your light will rise in the darkness and your night will become like the noonday...." Do you have a "pointing finger" that you need to deal with?
519. Are you becoming less religious and more spiritual?
520. Who can do what to help you in your continuing spiritual growth?
521. In what areas do you have recurring relapses?
522. Do you give credit for everything you are and everything you have to God? If not, what do you need to give him praise and thanks for?
523. How have you been growing as a worshiper?
524. Is there anything about which you have difficulty forgiving yourself?

525. In what ways are you a suffering servant and how do you experience the sacrifices of incarnational and identificational ministry?
526. Robert Murray McCheyne wrote, "I am persuaded that nothing is thriving in my soul unless it is growing." What is thriving in your soul? What needs to grow in order to thrive?
527. If it is for freedom that we have been set free, in what ways have you experienced greater freedom lately?
528. What difference does freedom in Christ make in your life?
529. How do you understand "it is for freedom that you have been set free" and how do you try to appropriate that freedom?
530. Keller writes, "Our interaction with a different culture leads us to ask the text questions we may never have asked it before and to see many things we didn't see clearly before... As a result we begin to see truths and insights in the Bible, that were there all along, yet we had simply been blind to them." Have you experienced this benefit of interacting with another culture in a way that uncovered blind spots in your understanding of the Word of God and the gospel message? Give examples.
531. How are you doing in your three roles (King, Kin, Kingdom)?
532. Are your financial dealings obedient to scripture and above reproach? (Describe how you exercise biblical stewardship.)
533. What are your top three stewardship principles?
534. Is your image of God expanding? In what ways?
535. What promise from God has seemingly gone unfulfilled in your life so far?
536. You have been asked to teach on the topic "How to live the Christian life in Christ's abundance." What are your main points?
537. In the book *Geography of Grace*, the authors write, "Grace is like water – it flows downhill and pools in the lowest places." How have you experienced the reality of God's grace in low places?
538. What factor, if acted upon, would create the greatest growth in your relationship with the Lord?
539. How do you become more and more captivated by Christ?
540. Scripture tells us that we must grow in the grace and knowledge of the Lord Jesus Christ. What do you want to know more about Jesus?
541. John 10:10 says, "The thief comes only to steal, kill and destroy; I have come that they may have life, and have it to the full." Describe what the full life means to you.
542. What habits define your character?
543. What words would you use to describe your character?
544. What aspects of your character do you most desire to work on?
545. Compassion is frequently identified in Scripture as a characteristic of God. What do you need to attend to in order to be more God-like in this characteristic?
546. What is the characteristic of Christ you are working hardest to emulate lately?
547. What specific ways does the character of Jesus most influence your desires to imitate him?
548. How are you at being joyful in all circumstances? How do you avoid letting circumstances affect your joy?

549. Each of the fruits of the Spirit has an opposite: love vs. hate, joy vs. misery, peace vs. agitation, patience vs. impatience, etc. Where might you be struggling with a tension between a particular fruit and its opposite?
550. We are called to excel in the spiritual gifts that build up the church (I Cor. 4:12). Which of your spiritual gifts build up the church and how well are you exercising that gift/those gifts?
551. How has God been leading you to use your spiritual gift of leadership lately?
552. How has God been using your gift of giving lately?
553. NT Wright points out that Paul uses the word "fruit" in the singular to refer to the nine fruits of the Spirit, implying that we are to engage all of them. What fruits are the biggest challenge for you? Which come most easily?
554. Psalm 86 starts out with David, the king of Israel, the man of God's choosing to lead His people, saying, "Hear, O Lord, and answer me, for I am poor and needy." Are you poor and needy?
555. Covetousness divides the self. Is there anything you covet?
556. "The real issue is not if pride exists in your heart; it's where pride exists and how pride is being expressed in your life." (*Humility: True Greatness*, p. 29). Where does pride exist in your life and how is it being expressed?
557. In what areas of your life are you most "competitive"? is pride a factor?
558. What are you "righteously" proud of (not selfish pride but Godly pride)?
559. Pride is a hidden sin. What do you do to increase your self-awareness?
560. What do you do to guard your heart against pride?
561. Where are you most vulnerable to pride and arrogance and how do you guard yourself against these tendencies?
562. Do you struggle with pride? Describe your struggle.
563. How has God used disappointment as material to develop patience in your life lately?
564. How has God used praise as material to develop humility in your life lately?
565. How has God used competence as material to develop submission in your life lately?
566. How do your actions substantiate the value you place on humility?
567. We are called to be holy as God is holy. What challenges do you experience in being holy as he is holy?
568. "Now these three remain: faith, hope, and love. But the greatest of these is love." Describe how love has been the greatest of these for you.
569. How do you maintain hope and joy in the face of testing, trials and disappointments?
570. Do others see you as self-reliant or God-reliant? Why?
571. In Christ, each believer shares in Christ's three roles: prophet, priest, and king. How have you used the role of King in the past year? In future?
572. How has God used you in your role as prophet lately? I.E., how has He used you to speak to others?
573. What do you want your life to say to others about your character? Is it saying what you want it to say?
574. Give yourself into self-forgetfulness...What giving of yourself makes you most self-forgetful?
575. What is your greatest challenge in maintaining a constant state of joy?

576. What is the biggest obstacle you face to growth in Christ-likeness? From within? From without?
577. What resources have you found most helpful for growing in Christ-likeness?
578. Suffering is for our good and to form us into the likeness of Christ – to give us his character. In what way have you suffered lately that God used to shape you into Christ-likeness?
579. In your growth in Christ-likeness, what area of becoming more like Christ are you focusing on lately?
580. What spiritual disciplines do you find most helpful for growing in Christ-likeness?
581. What new habits are you trying to build into your life in order to grow in Christ-likeness?
582. What Christ-like traits are you trying to grow in? Do you have someone in your life who models or personifies that trait to learn from?
583. What aspects of Jesus' life and character are most compelling to you and how do you grow these qualities in yourself?
584. In what situations do you most need to stop and ask, "How can I be more like Jesus in this situation"?

585. Paul boasts in his weakness. What weaknesses in your life does God work through with power in ways that keep you humble and dependent?
586. Paul boasts in his weaknesses. In what ways has God made you weak and how is he working his strength through it?
587. What destructive weakness do you have and how are you trying to buttress against it?
588. Paul boasts in his weakness (thorn in the flesh). In what ways has God made you weak and how is this a means for Jesus' life to flow through you?
589. Do you have a "thorn in the flesh"? How is God using it?

590. What spiritual disciplines do you find most helpful for learning what concerns are on the heart of God and for determining his purposes and will?
591. What new spiritual disciplines are you attempting for gaining intimacy with God?
592. How have you practiced the disciplines of the Word lately? How are you experiencing God through these disciplines?
593. What does it cost you to maintain a rich devotional life? What are the barriers to such a rich devotional life? How do you overcome these barriers?
594. How often do you examine your habits to see if they are helping your spiritual growth or if you need to develop new habits? How do you go about that?
595. If humility is a discipline, how do you experience it and grow it?
596. What spiritual exercises or disciplines have you found most helpful for growth in humility?
597. What do your spiritual disciplines cost you? Are you willing to pay more?
598. How are you at the discipline of celebration?
599. Are your spiritual feeding habits the right "diet" for you?

600. You have been assigned to speak about what most contributes to a growing intimacy with God. What is your outline for this speech? i.e., what are the 3-5 key contributors for a growing intimacy with God?
601. If we built a continuum in which one end limits time with Jesus each day to a quiet-time encounter, and the other represents a reflective lifestyle that seeks to know Jesus' presence in every moment of the day, where would you place yourself? Do you want to change where you place yourself?
602. What do you do to maintain a genuine awe of God?
603. How do you evaluate your own progress in your relationship with the Lord?
604. What do you do to be sure that sin does not stay hidden, even from yourself?
605. How do you engage in fighting the good fight of faith?
606. What can you do to remind yourself to think about God and talk to him more throughout the day?
607. On a scale of 1-10, rate your intimacy level with God. What can you do to increase it?
608. What do you do to satisfy your hunger for God's presence?
609. What helps you to maintain and even increase your sense of awe and wonder for God?
610. In church, how do you keep yourself from being a consumer rather than a worshipper?
611. What are your kingdom principles for giving?
612. The earth is the Lord's and everything in it. The Lord commissioned man to take care of the earth. What are you doing to obey in the area of earth care?
613. How and when do you hear/listen to God?
614. Do you ask the "why" questions of yourself? What changes in your life will you need to make in order to be more reflective?
615. Do you live an "examined" life?
616. What issues is God prompting you to focus on in your spiritual formation lately?
617. What disciplines or practices keep your "inner compass" pointed towards "true North"?

618. Do you have a prayer list? What is on it?
619. How do you understand and practice Paul's exhortation to "pray continuously"?
620. How has prayer changed you?
621. Share with me about your prayer life. When do you pray? How do you pray?
622. What appears most often in your prayers of confession?
623. What appears most often in your prayers of thanks?
624. Does your prayer life illustrate the degree of your dependence on God?
625. Do you have a prayer life or a life of prayer?
626. Do you have a personal intercession team in place?

627. What tempts you most and how do you guard against these temptations?
628. What tempts you most to compromise what you know to be right?
629. Have you been with a person of the opposite sex in any way that could be viewed as compromising?
630. How are you responding to and reacting to lust?
631. What are you wrestling with in your thought life?

632. What in your life most tempts you to trust in yourself rather than trust in God?
633. Are you limiting God's power in your life by ignoring or hiding any sin?
634. Have you diminished God's sovereignty by your determination to serve Him in your own way?
635. In what area of your life are you least dependent upon God because of self-confidence?
636. What 2-3 things stand in the way of your being "fully human" or realizing your God-given identity and potential?
637. Have you ever trusted in your own experience or knowledge rather than waiting on God's leading?
638. What is the rough place or crooked place in you that keeps Christ from coming more fully into the areas where you have oversight or influence?
639. Is there anywhere in your life where you are getting in God's way?
640. In what way might your experiences and biases limit the way you hear God's leading?
641. What are the things in you that keep Christ from coming more fully into the areas where you have oversight and influence?
642. Is there any area of your life that you are reluctant to completely turn over to God?
643. What might Satan use in your life to turn you aside from passionate obedience to and service to the Lord?
644. What do you need to let go of and give completely to God?
645. Are there any faults or sins that you have come to accept?
646. What areas of your life are you holding back from God?
647. Is there any truth in God's Word that you have not started acting on yet?
648. In what specific areas are you most self-reliant and least God-dependent?
649. In what areas do you operate on your own abilities and strengths rather than on dependence in God?
650. Are you limiting God's power in your life by hiding or ignoring any weaknesses?
651. 2 Cor. 9:6 says, "Whoever sows sparingly will also reap sparingly, and whoever sows generously will also reap generously." Is there any way in which you may be sowing sparingly?
652. Are there any areas in your life (marriage, family, faith, ministry, friends, etc.) where you may have cut corners, compromised, or let people down?
653. Where do you hold on to guilt or shame?
654. Do you have any obsessions that take precedence over reason?
655. When you experience unrighteous anger, what is most at play? Where does the anger come from, and what feeds it?
656. Are there situations in which you have been guilty of having a superior attitude?
657. God's word says there is now no condemnation in Christ Jesus. Do you engage in any self-condemnation?
658. What are the sticking points in your life that keep you from being fully who you want to be?
659. What keeps you from being what you most want to be?

660. Do you have a fault or sin that you have accepted in your life?
661. What are you pretending isn't a problem? What are you afraid to talk about?
662. What, if anything, keeps you from full surrender to God's love?

Integrity

663. Does your public image match your private life?
664. How much of what you do is truly a reflection of who you really are? (Are the "visible" you and the "real" you consistent?)
665. Much of the time doing good is not the most pleasant option, but it is still the right option. What are you doing because it is right and not for the immediate reward?
666. It is not possible to see our "blind spots" unless they are pointed out for us, but where might you not be seeing clearly?
667. How are you doing at making a "peace response" your default in every situation?
668. Do you ever, or are you ever tempted to, take advantage of a situation that would benefit you at the expense of others?
669. Are you preaching anything that you are not living?
670. Integrity demands that you are honest and undivided with others, but also with yourself. Are you ruthlessly honest with yourself? Do you see yourself with clarity and honesty?
671. Has your "yes" been "yes" and your "no" been "no" consistently?
672. Integrity has been described as the degree of alignment between stated goals, values and beliefs and actions. What are the goals, values or beliefs in your life that most need greater alignment?
673. Is the "you" people see the real "you"? Are the visible you and the real you consistent? Explain the gap.
674. Are there any "gaps" in your life that undermine your message and leadership?
675. To what extent do you seek to "manage" your image instead of simply being transparent about who you are?

Evangelism/discipleship

676. Does your life have integrity with unchurched people?
677. How are you attracting new people to the kingdom and involving them in the kingdom?
678. What is your natural style of evangelism (what is the most natural way for you to share Christ with others)? How are you using it?
679. How are the people you are evangelizing/discipling being assimilated into the body?
680. What is your vision for church growth/multiplication?
681. Where does discipling fit into your ministry?
682. Are you prepared with faith stories to give a testimony of the reality and power of God's love and grace in your life?
683. Where is (person's name) on the Engle scale? How does that influence your approach to sharing the gospel with him/her?

684. How are you using the opportunities God gives you to make relationships with non-Christians?
685. How are you attracting new people to the kingdom of God?

Legacy

686. Are you content with who you are becoming?
687. Have you thought seriously about the fact that your body is going to die? How does that shape how you want to live?
688. What contribution and residue do you want to leave?
689. If you had only one more talk to give, what would be your subject?
690. What traditions are you building as a legacy?
691. Thinking of your life as a book with many chapters, how do you want the last chapter to go?
692. What forces are influencing you to finish well?
693. Consider your epitaph: what would it say if your family and friends wrote it? What would it say if you wrote it? What would it say if God wrote it?
694. It is a paradox that as we age, our bodies decline but our spirituality grows and deepens. How has that fact affected the desires and passions God has put in your heart and mind?

Vision/Strategy

695. When do you feel most like a tool in God's hands?
696. In what area of your life do you experience the deepest sense of "shalom" (being in the exact center of God's will)? in what area the least?
697. What are your immediate priority goals? How do you demonstrate a total dependence on God for achieving those goals?
698. If there is one thing you could change in your work, what would it be? What can you do to effect this change?
699. What indicators of success do you value in your life?
700. What makes you most thankful to be alive?
701. What is working well for you?
702. Why are you doing what you are doing?
703. When do you feel God is most using you?
704. What are the main sources for inspiration and motivation in your life & ministry?
705. When do you feel most "free"?
706. What would you do if you didn't need a paycheck?
707. What goal or cause or dream do you believe in deeply enough to die for?
708. What is your genuine sustained passion?
709. What unique opportunities is God giving you to serve him and to serve others at this stage of your life?
710. What will you be like in 5 years? In 10 years?
711. Have you been more concerned about doing the right things than about doing things right?
712. What ministry systems do you need?

713. In setting directions, are you reacting to circumstances or are you acting on convictions?
714. How are you practicing multiplication principles instead of only addition principles in your ministry?
715. How do you make choices? What are your discernment practices?
716. How do you define "success"?
717. Given what you see the Father doing, what should you be doing?
718. What are you uniquely equipped and positioned to accomplish? i.e., because of who God has made you to be, where he has placed you and the resources he has given you, what is your unique opportunity?
719. What are you doing when you feel best about yourself?
720. Where do you tend to break instead of bend? What opportunities or accomplishments are you possibly missing because of inflexibility?
721. What is your primary ambition?
722. 722. When have you felt most like you were God's person for God's purpose?
723. How has your Philosophy of Ministry impacted you so far?
724. What area(s) of your Ministry Statement are you living out well? What area is a struggle?
725. When was the last time you examined yourself in light of your Personal Ministry Statement? What affirmed you most? What needed attention?
726. How are you doing on [a specific area of your Ministry Statement] lately?
727. Are you comfortable and confident with your vision, values, mission and strategy?
728. Do you have clear, measurable, meaningful and achievable goals? What are they?

Year End

729. As you examine your life over the past year, how has God shaped you this year? What areas may need additional shaping?
730. Looking back over the past year, what are you most thankful to God for? How do you show God and those around you your thanks?
731. As you reflect on God's amazing grace over the course of the past couple of years, what three grace gifts are you most thankful for?
732. What change has God brought about in you in the last year? Five years?
733. Describe the growth in your relationship with your spouse over the past year.
734. As you examine your life over the past year, what are you most affirmed in and what are you most convicted about? How will this inform your intentions for the new year?
735. Have you evaluated your past year in the light of your Personal Ministry Statement? If so, how did God affirm or challenge you?
736. What are your major goals for the coming year?
737. What are your three priorities for the next year?
738. What are your goals for growth in your relationship with your spouse?
739. What single thing would you do this year if it was all you could do?

740. What single principle or truth would you most like to teach people God puts into your life this year?
741. What single area of your life would you most like to grow in personally this year?
742. What courses would you like to take or what conferences or seminars would you like to attend to help you grow this year?
743. What is your plan for spiritual growth this year? Relational growth? Professional growth?
744. What experiences would you like to have to help you grow this year?
745. What resources do you need to help you grow this year?
746. 746. What opportunities do you want to create next year?
747. What experience would you like to have to help you grow this year?
748. What are your hopes for the coming year? Anything you particularly want to accomplish? Anything you particularly want to change?
749. What 3 or 4 things do you want to accomplish in your ministry in the next year? Before you retire?
750. 750. What is the single area of your life that you would most like me to encourage you in this year?
751. If you could only do three things this year, what would they be?
752. What is the single area of your life that you would most like me to encourage you in this year?
753. Are you content with who you are becoming?
754. What milestones do you still want to accomplish?
755. What will your ministry look like in 5 years?
756. Have you done a year-end reflection on your Ministry Statement? What needs adjustment?

Concluding Questions

757. Evaluating your own needs, strengths, struggles and challenges, what one question should I ask you today that will most help you?
758. What help do you need?
759. What can I pray with you about?
760. Last week you mentioned struggling with [something]. How has the Lord been dealing with you about this in the past week?
761. How are you following up on the plans [you made last time]?
762. Have you made specific plans yet to address [an issue we discussed last time]?
763. How is it going with your commitment to [specific commitment]? How is God blessing that commitment? Is this commitment in your day planner/calendar?
764. I prayed for [a specific request made at the last meeting]. How is that prayer being answered?
765. Last time we met you told me that God was telling you [something specific]. How have you been obeying him?

766. How are you going to respond to the promptings of the Spirit regarding [a specific situation brought up today]?
767. [If you are reading a book or using other material together] What one thing from this chapter/material are you going to focus on for growth this week?
768. Is there anything that we did not cover that you need to talk about?
769. What are you committed to do for your growth (emotional, spiritual, professional, etc)? Do I have permission to hold you accountable for your commitments next time we meet?
770. How can I help you with [something specific you are working on]?
771. How can I help you succeed?
772. Are there any areas we can work on for specific empowerment?
773. What book shall we look at together?
774. Is there any way I can further serve you?
775. Is our time together still worth doing? Is it meeting a need?
776. Is our mentoring relationship still adding value to your life and ministry?
777. What encouragement and what benefit are you experiencing from this mentoring relationship?
778. Are there areas for empowerment you want to pursue in this mentoring relationship?
779. When shall we meet again?